



First Nations
**FINANCIAL
MANAGEMENT
BOARD**

2025–2030

**STRATEGIC
PRIORITIES &
OBJECTIVES**



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STRONG RELATIONSHIPS

We will improve engagement approaches to strengthen relationships, refine our offerings, and advocate effectively.

OBJECTIVES:

- 1.** Improve the value we provide to clients (and their understanding of what we can do for them)
- 2.** Improve our engagement approaches and how we turn data into insights and action
- 3.** Invest time and energy into maintaining and strengthening existing client relationships
- 4.** Refine our messaging to non-participating First Nations so they better understand our purpose, function, and core offerings and how we can help them meet their goals

SUPPORT FOR ECONOMIC SELF-DETERMINATION

We will continue to provide operational support and guidance to prepare First Nations for economic self-determination and administrative governance excellence.

OBJECTIVES:

- 1.** Mobilize our knowledge to innovate and continue providing creative, effective financial governance solutions to First Nations
- 2.** Re-evaluate Financial Management System “(FMS)” Certification to ensure it provides the best value to participating Nations
- 3.** Identify and act on opportunities to support Indigenous not-for-profit organizations that advance First Nations economic self-determination

3 COLLABORATION

We will collaborate with others to be a positive force for change.

OBJECTIVES:

- 1.** Support development of Indigenous Economic Council
- 2.** Develop and maintain good relationships with other *First Nations Fiscal Management Act* institutions and national Indigenous organizations where mutually beneficial to First Nations
- 3.** Provide thought leadership to government to facilitate a transfer of responsibilities from Indigenous Services Canada and Crown-Indigenous Relations and Northern Affairs Canada to First Nations governments with the support of our client base
- 4.** Support success at the new fiscal relationship table between Canada and the Assembly of First Nations
- 5.** Continue to work with standard-setting organizations and bodies to continue to refine the standards applicable to First Nations



INNOVATION AND OPERATIONAL EXCELLENCE



We will strengthen our internal capacity, accountability, and effectiveness.

OBJECTIVES:

- 1.** Make better use of planning to support team coordination and discerning use of capacity and resources
- 2.** Improve internal communications to support cross-team relationship-building, collaboration, and staff well-being
- 3.** Continue to refine human resource approaches to support staff from recruitment to retirement, ensuring high performance, role clarity, and values alignment
- 4.** Complete an internal FMS Certification
- 5.** Complete and implement Information Technology Strategy



CREDIBILITY AND INTEGRITY

We will maintain our credibility and integrity as an Indigenous-led institution by following through on our commitments.

OBJECTIVES:

- 1.** Participate in consultations that strengthen and give visibility to Indigenous rights within regulatory, economic, and financial systems and markets
- 2.** Recruit and retain more Indigenous employees at the Senior Leadership Team and in client-facing roles
- 3.** Respect, communicate, and operationalize Indigenous values

***Empowering Economic
Self-Determination
for All First Nations***

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