



First Nations  
**FINANCIAL  
MANAGEMENT  
BOARD**

**Annual Report**  
**on the *Privacy Act***

**2024-2025**

**First Nations Financial Management Board**  
**Annual Report on the *Privacy Act* for 2024-2025**

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## **1. About the *Privacy Act***

The *Privacy Act* came into effect on July 1, 1983. It governs the collection, use, disclosure/sharing, accuracy, protection, retention and disposition of personal information by federal government institutions that are listed in its Schedule 1. It also grants individuals a right to request access to the personal information held about them by these institutions and the right to request the correction of that personal information.

## **2. About this Annual Report**

This report, prepared and tabled in Parliament in accordance with section 72 of the *Privacy Act*, accounts for the activities of the First Nations Financial Management Board (FMB) as they pertain to the administration of the Act for the April 1, 2024 to March 31, 2025 period. Our institution did not have any non-operational subsidiaries during this reporting period.

## **3. About the First Nations Financial Management Board (FMB)**

The primary function of the FMB is to ensure that First Nations people, investors, the public, and governments can have confidence in the financial management of First Nation governments and ultimately in their broader systems of comptrollership. More specifically, the First Nations Fiscal Management Act (FMA) establishes the following mandate for the FMB:

- Assist First Nations in developing the capacity to meet their financial management requirements;
- Assist First Nations in developing and implementing laws and by-laws respecting financial administration;
- Assist First Nations in their dealings with other governments respecting financial management, including matters of accountability and shared fiscal responsibility;
- Assist First Nations in the development, implementation and improvement of financial relationships with financial institutions, business partners and other governments, to enable the economic and social development of First Nations;
- Develop and support the application of general credit rating criteria to First Nations;
- Provide review and audit services respecting First Nation financial management;
- Provide assessment and certification services respecting First Nation financial management and financial performance;
- Provide monitoring and reporting services respecting First Nation financial management systems and financial performance;

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- Provide monitoring and reporting services respecting the implementation of laws and by-laws respecting financial administration and the compliance of those laws and by-laws with applicable standards;
- Provide services respecting the co-management and third-party management of local revenues and other revenues;
- Provide advice, policy research and review and evaluative services on the development of fiscal arrangements between First Nations' governments and other governments;
- Develop, implement, test, evaluate and conduct research with respect to proposals and pilot projects related to this mandate;
- Assist in the development and implementation of fiscal and economic proposals that contribute to responding to the Truth and Reconciliation Commission of Canada's Calls to Action and to implementing the United Nations Declaration on the Rights of Indigenous Peoples; and
- Collect data, publish statistical information and conduct research and analysis on matters related to this mandate.

#### **4. Administration of the *Privacy Act***

The FMB became subject to the *Privacy Act* on April 1, 2006. FMB fulfills its responsibilities under the Act through its Access to Information and Privacy (ATIP) office based out of its head office. The ATIP program involves three members of the organization on a part time basis, consisting of one ATIP Officer, one ATIP Coordinator, and one additional staff member, with the support of one consultant who provides technical and professional expertise as required. The team is responsible for receiving, processing, and responding to all privacy requests. The FMB was not subject to any new or pre-existing services agreement under section 73.1 of the *Privacy Act* during the reporting period.

#### **5. Delegation of Authority**

Corporate Legal Counsel acts as the Access to Information and Privacy Coordinator for the FMB, and there is no Delegation of Authority Order.

#### **6. Interpretation of the Statistical Report for 2024-2025**

A copy of the Statistical Report on the *Privacy Act* is annexed to this Report.

**a. Percentage of requests responded to within the legislated timelines**

The FMB responded to one (1) privacy request during the legislative timeline, or 100%.

**b. Number of completed request, broken down by completion times**

The FMB did not completed any privacy request during the reporting period.

**c. Number of active requests as of the last day of the reporting period**

One (1) active request as of the last day of the reporting period, received during the reporting period.

**d. Number of active complaints as of the end of the fiscal year**

The FMB did not receive any complaints, and did not have any outstanding complaints, as of the end of the 2024-2025 fiscal year.

**e. Information on the reasons for extensions**

The FMB had one (1) active extension at the end of the 2024-2025 fiscal year, due to a large volume of documents which required reviewing.

**f. Consultations with other Institutions**

No consultations were undertaken during the 2024-2025 fiscal year.

**g. Percentage of completed requests for which records were “all disclosed”**

Zero (0) completed requests in which records were “all disclosed”; 0%. Zero (0) completed requests in which records were “disclosed in part”; 0%.

## **h. Comparative Statistics for the Last Five Fiscal Years**

The following table provides statistical figures for the last five Fiscal Years:

<b>Details</b>	<b>2010-2021</b>	<b>2021-2022</b>	<b>2022-2023</b>	<b>2023-2024</b>	<b>2024-2025</b>
Formal requests received under the <i>Privacy Act</i>	0	0	0	0	1
Requests completed during the reporting period	0	0	0	0	0
Abandoned access requests	0	0	0	0	0
Number of pages processed	0	0	0	0	0
Consultations received from other Government of Canada institutions and other organizations	0	0	0	0	0
Complaints and Investigations	0	0	0	0	0

## **7. Resources Devoted to the Administration of the *Privacy Act***

The costs related to the administration of the *Privacy Act* incurred by the ATIP Office totalled \$60,000, all accounted to employee salaries.

## **8. Privacy Training and Education**

Formal training sessions on access to information and privacy were provided for staff during the fiscal year, and guidance on the impact of the ATIP Acts on the FMB's operations was provided to the management team on a frequent basis.

## **9. Policies, Guidelines and Procedures**

No new policies, initiatives or projects on privacy were developed during the reporting period.

## **10. Key Issues Raised as a result of Complaints and Investigations**

No complaints were made against the FMB during the 2024-2025 fiscal year, and no investigations were conducted by the Office of the Privacy Commissioner of Canada.

## **11. Material Privacy Breaches**

No known privacy breach occurred during the 2024-2025 fiscal year, and no privacy breaches were reported to the Office of the Privacy Commissioner and to Treasury Board of Canada Secretariat (Privacy and Responsible Data Division) during the reporting period.

## **12. Public Interest Disclosures**

No disclosures were made under paragraph 8 (2)(m) of the *Privacy Act* during the reporting period.

## **13. Monitoring of the Time to Process Access to Personal Information Requests**

The FMB did not implement any new special procedure to monitor the time it takes to process personal information requests.

## **14. Privacy Impact Assessments**

No Privacy Impact Assessments were completed during the 2024-2025 reporting period.

## **Appendix A - Additional Reporting Requirements Pertaining to the *Privacy Act***

<b>Privacy Impact Assessments</b>	
<b>Activity</b>	<b>Number</b>
Privacy Impact Assessments initiated	4
Privacy Impact Assessments completed	0

## **Appendix B - Statistical Report on the *Privacy Act***

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**Statistical Report on the *Privacy Act***

Name of institution: First Nations Financial Management Board  
 Reporting period: 2024-04-01 to 2025-03-31

**Section 1: Requests Under the *Privacy Act***

**1.1 Number of requests received**

		Number of Requests
Received during reporting period		1
Outstanding from previous reporting periods		0
• Outstanding from previous reporting period	0	
• Outstanding from more than one reporting period	0	
<b>Total</b>		<b>1</b>
Closed during reporting period		0
Carried over to next reporting period		1
• Carried over within legislated timeline	0	
• Carried over beyond legislated timeline	1	

**1.2 Channels of requests**

Source	Number of Requests
Online	0
E-mail	0
Mail	0
In person	1
Phone	0
Fax	0
<b>Total</b>	<b>1</b>

**Section 2: Informal requests**

**2.1 Number of informal requests**

		Number of Requests
Received during reporting period		0
Outstanding from previous reporting periods		0
• Outstanding from previous reporting period	0	
• Outstanding from more than one reporting period	0	
<b>Total</b>		<b>0</b>
Closed during reporting period		0
Carried over to next reporting period		0

**2.2 Channels of informal requests**

Source	Number of Requests
Online	0
E-mail	0
Mail	0
In person	0
Phone	0
Fax	0
<b>Total</b>	<b>0</b>

**2.3 Completion time of informal requests**

Completion Time							
0 to 15 Days	16 to 30 Days	31 to 60 Days	61 to 120 Days	121 to 180 Days	181 to 365 Days	More Than 365 Days	Total
0	0	0	0	0	0	0	0

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2.4 Pages released informally

Less Than 100 Pages Released		100-500 Pages Released		501-1000 Pages Released		1001-5000 Pages Released		More Than 5000 Pages Released	
Number of Requests	Pages Released	Number of Requests	Pages Released	Number of Requests	Pages Released	Number of Requests	Pages Released	Number of Requests	Pages Released
0	0	0	0	0	0	0	0	0	0

**Section 3: Requests Closed During the Reporting Period**

3.1 Disposition and completion time

Disposition of Requests	Completion Time							Total
	0 to 15 Days	16 to 30 Days	31 to 60 Days	61 to 120 Days	121 to 180 Days	181 to 365 Days	More Than 365 Days	
All disclosed	0	0	0	0	0	0	0	0
Disclosed in part	0	0	0	0	0	0	0	0
All exempted	0	0	0	0	0	0	0	0
All excluded	0	0	0	0	0	0	0	0
No records exist	0	0	0	0	0	0	0	0
Request abandoned	0	0	0	0	0	0	0	0
Neither confirmed nor denied	0	0	0	0	0	0	0	0
<b>Total</b>	0	0	0	0	0	0	0	0

3.2 Exemptions

Section	Number of Requests	Section	Number of Requests	Section	Number of Requests
18(2)	0	22(1)(a)(i)	0	23(a)	0
19(1)(a)	0	22(1)(a)(ii)	0	23(b)	0
19(1)(b)	0	22(1)(a)(iii)	0	24(a)	0

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19(1)(c)	0	22(1)(b)	0	24(b)	0
19(1)(d)	0	22(1)(c)	0	25	0
19(1)(e)	0	22(2)	0	26	0
19(1)(f)	0	22.1	0	27	0
20	0	22.2	0	27.1	0
21	0	22.3	0	28	0
		22.4	0		

**3.3 Exclusions**

Section	Number of Requests	Section	Number of Requests	Section	Number of Requests
69(1)(a)	0	70(1)	0	70(1)(d)	0
69(1)(b)	0	70(1)(a)	0	70(1)(e)	0
69.1	0	70(1)(b)	0	70(1)(f)	0
		70(1)(c)	0	70.1	0

**3.4 Format of information released**

Paper	Electronic			Other
	E-record	Data set	Video	
0	0	0	0	0

**3.5 Complexity**

**3.5.1 Relevant pages processed and disclosed for paper, e-record and dataset formats**

Number of Pages Processed	Number of Pages Disclosed	Number of Requests
0	0	0

**3.5.2 Relevant pages processed per request disposition for paper, e-record and dataset formats by size of requests**

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Disposition	Less Than 100 Pages Processed		100-500 Pages Processed		501-1000 Pages Processed		1001-5000 Pages Processed		More Than 5000 Pages Processed	
	Number of Requests	Pages Processed	Number of Requests	Pages Processed	Number of Requests	Pages Processed	Number of Requests	Pages Processed	Number of Requests	Pages Processed
All disclosed	0	0	0	0	0	0	0	0	0	0
Disclosed in part	0	0	0	0	0	0	0	0	0	0
All exempted	0	0	0	0	0	0	0	0	0	0
All excluded	0	0	0	0	0	0	0	0	0	0
Request abandoned	0	0	0	0	0	0	0	0	0	0
Neither confirmed nor denied	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

3.5.3 Relevant minutes processed and disclosed for audio formats

Number of Minutes Processed	Number of Minutes Disclosed	Number of Requests
0	0	0

3.5.4 Relevant minutes processed per request disposition for audio formats by size of requests

Disposition	Less than 60 Minutes processed		60-120 Minutes processed		More than 120 Minutes processed	
	Number of requests	Minutes Processed	Number of requests	Minutes Processed	Number of requests	Minutes Processed
All disclosed	0	0	0	0	0	0
Disclosed in part	0	0	0	0	0	0
All exempted	0	0	0	0	0	0
All excluded	0	0	0	0	0	0
Request abandoned	0	0	0	0	0	0
Neither confirmed nor denied	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

3.5.5 Relevant minutes processed and disclosed for video formats

Number of Minutes Processed	Number of Minutes Disclosed	Number of Requests
0	0	0

3.5.6 Relevant minutes processed per request disposition for video formats by size of requests

Disposition	Less than 60 Minutes processed		60-120 Minutes processed		More than 120 Minutes processed	
	Number of requests	Minutes Processed	Number of requests	Minutes Processed	Number of requests	Minutes Processed
All disclosed	0	0	0	0	0	0
Disclosed in part	0	0	0	0	0	0
All exempted	0	0	0	0	0	0
All excluded	0	0	0	0	0	0
Request abandoned	0	0	0	0	0	0
Neither confirmed nor denied	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

3.5.7 Other complexities

Disposition	Consultation Required	Legal Advice Sought	Interwoven Information	Other	Total
All disclosed	0	0	0	0	0
Disclosed in part	0	0	0	0	0
All exempted	0	0	0	0	0
All excluded	0	0	0	0	0
Request abandoned	0	0	0	0	0
Neither confirmed nor denied	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

3.6 Closed requests

3.6.1 Number of requests closed within legislated timelines

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Number of requests closed within legislated timelines	0
Percentage of requests closed within legislated timelines (%)	0

**3.7 Deemed refusals**

**3.7.1 Reasons for not meeting legislated timelines**

Number of requests closed past the legislated timelines	Principal Reason			
	Interference with operations / Workload	External Consultation	Internal Consultation	Other
0	0	0	0	0

**3.7.2 Request closed beyond legislated timelines (including any extension taken)**

Number of days past legislated timelines	Number of requests past legislated timeline where no extension was taken	Number of requests past legislated timeline where an extension was taken	Total
1 to 15 days	0	0	0
16 to 30 days	0	0	0
31 to 60 days	0	0	0
61 to 120 days	0	0	0
121 to 180 days	0	0	0
181 to 365 days	0	0	0
More than 365 days	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>

**3.8 Requests for translation**

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Translation Requests	Accepted	Refused	Total
English to French	0	0	0
French to English	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>

**Section 4: Disclosures Under Subsections 8(2) and 8(5)**

Paragraph 8(2)(e)	Paragraph 8(2)(m)	Subsection 8(5)	Total
0	0	0	0

**Section 5: Requests for Correction of Personal Information and Notations**

Disposition for Correction Requests Received	Number
Notations attached	0
Requests for correction accepted	0
<b>Total</b>	<b>0</b>

**Section 6: Extensions**

6.1 Reasons for extensions

Number of extensions taken	15(a)(i) Interference with operations				15 (a)(ii) Consultation			15(b) Translation purposes or conversion
	Further review required to determine exemptions	Large volume of pages	Large volume of requests	Documents are difficult to obtain	Cabinet Confidence (Section 70)	External	Internal	
0	0	0	0	0	0	0	0	0

6.2 Length of extensions

Length of Extensions	15(a)(i) Interference with operations				15 (a)(ii) Consultation			15(b) Translation purposes or conversion
	Further review required to determine exemptions	Large volume of pages	Large volume of requests	Documents are difficult to obtain	Cabinet Confidence (Section 70)	External	Internal	
1 to 15 days	0	0	0	0	0	0	0	0
16 to 30 days	0	0	0	0	0	0	0	0
31 days or greater	0	0	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**Section 7: Consultations Received From Other Institutions and Organizations**

7.1 Consultations received from other Government of Canada institutions and other organizations

Consultations	Other Government of Canada Institutions	Number of Pages to Review	Other Organizations	Number of Pages to Review
Received during the reporting period	0	0	0	0
Outstanding from the previous reporting period	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Closed during the reporting period	0	0	0	0
Carried over within negotiated timelines	0	0	0	0
Carried over beyond negotiated timelines	0	0	0	0

7.2 Recommendations and completion time for consultations received from other Government of Canada institutions

Recommendation	Number of Days Required to Complete Consultation Requests						Total
	0 to 15 Days	16 to 30 Days	31 to 60 Days	61 to 120 Days	121 to 180 Days	181 to 365 Days	
Disclose entirely	0	0	0	0	0	0	0
Disclose in part	0	0	0	0	0	0	0

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Exempt entirely	0	0	0	0	0	0	0	0
Exclude entirely	0	0	0	0	0	0	0	0
Consult other institution	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

7.3 Recommendations and completion time for consultations received from other organizations outside the Government of Canada

Recommendation	Number of days required to complete consultation requests							Total
	0 to 15 Days	16 to 30 Days	31 to 60 Days	61 to 120 Days	121 to 180 Days	181 to 365 Days	More Than 365 Days	
Disclose entirely	0	0	0	0	0	0	0	0
Disclose in part	0	0	0	0	0	0	0	0
Exempt entirely	0	0	0	0	0	0	0	0
Exclude entirely	0	0	0	0	0	0	0	0
Consult other institution	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**Section 8: Completion Time of Consultations on Cabinet Confidences**

8.1 Requests with Legal Services

Number of Days	Fewer Than 100 Pages Processed		100-500 Pages Processed		501-1000 Pages Processed		1001-5000 Pages Processed		More than 5000 Pages Processed	
	Number of Requests	Pages Disclosed	Number of Requests	Pages Disclosed	Number of Requests	Pages Disclosed	Number of Requests	Pages Disclosed	Number of Requests	Pages Disclosed
1 to 15	0	0	0	0	0	0	0	0	0	0
16 to 30	0	0	0	0	0	0	0	0	0	0
31 to 60	0	0	0	0	0	0	0	0	0	0
61 to 120	0	0	0	0	0	0	0	0	0	0
121 to 180	0	0	0	0	0	0	0	0	0	0
181 to 365	0	0	0	0	0	0	0	0	0	0



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More than 365	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0

**8.2 Requests with Privy Council Office**

Number of Days	Fewer Than 100 Pages Processed		100-500 Pages Processed		501-1000 Pages Processed		1001-5000 Pages Processed		More than 5000 Pages Processed	
	Number of Requests	Pages Disclosed	Number of Requests	Pages Disclosed	Number of Requests	Pages Disclosed	Number of Requests	Pages Disclosed	Number of Requests	Pages Disclosed
1 to 15	0	0	0	0	0	0	0	0	0	0
16 to 30	0	0	0	0	0	0	0	0	0	0
31 to 60	0	0	0	0	0	0	0	0	0	0
61 to 120	0	0	0	0	0	0	0	0	0	0
121 to 180	0	0	0	0	0	0	0	0	0	0
181 to 365	0	0	0	0	0	0	0	0	0	0
More than 365	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0

**Section 9: Complaints and Investigations Notices Received**

Section 31	Section 33	Section 35	Court action	Total
0	0	0	0	0

**Section 10: Privacy Impact Assessments (PIAs) and Personal Information Banks (PIBs)**

**10.1 Privacy Impact Assessments**

Number of PIAs completed	0
Number of PIAs modified	0

**10.2 Institution-specific and Central Personal Information Banks**

Personal Information Banks	Active	Created	Terminated	Modified
Institution-specific	0	0	0	0
Central	0	0	0	0
Total	0	0	0	0

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**Section 11: Privacy Breaches**

**11.1 Material Privacy Breaches reported**

Number of material privacy breaches reported to TBS	0
Number of material privacy breaches reported to OPC	0

**11.2 Non-Material Privacy Breaches**

Number of non-material privacy breaches	0
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**Section 12: Resources Related to the Privacy Act**

**12.1 Allocated Costs**

Expenditures		Amount
Salaries		\$60,000
Overtime		\$0
Goods and Services		\$0
• Professional services contracts	\$0	
• Other	\$0	
<b>Total</b>		<b>\$60,000</b>

**12.2 Human Resources**

Resources	Person Years Dedicated to Privacy Activities
Full-time employees	0.400
Part-time and casual employees	0.000
Regional staff	0.000
Consultants and agency personnel	0.000
Students	0.000
<b>Total</b>	<b>0.400</b>

Note: Enter values to three decimal places.