



First Nations
**FINANCIAL
MANAGEMENT
BOARD**

2025–2030

STRATEGIC PRIORITIES & OBJECTIVES



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1 STRONG RELATIONSHIPS



We will improve engagement approaches to strengthen relationships, refine our offerings, and advocate effectively.

OBJECTIVES:

1. Strengthen relationship management through a “OneFMB” service model, ensuring seamless support across all business lines
2. Co-create tailored service pathways with each client, integrating financial governance, and community priorities
3. Expand supports for Nations at all stages of readiness, from emerging governance to advanced jurisdiction
4. Refine our messaging to prospective clients and other interested parties so they better understand our purpose, function, and core offerings and how we can help them meet their goals

2 SUPPORT FOR ECONOMIC INCLUSION AND SELF-DETERMINATION

We will continue to provide operational support and guidance to prepare First Nations for inclusion in the Canadian economy via economic self-determination and administration governance excellence.

OBJECTIVES:

1. Mobilize our knowledge and thought leadership to innovate and continue providing creative, effective financial governance solutions to First Nations
2. Increase demand for Financial Management System (FMS) Certification by creating new incentives and communicating the benefits
3. Identify and action opportunities within RoadMap that advance First Nations economic self-determination

3 STRATEGIC PARTNERSHIPS

We will collaborate with others to be a positive force for change.

OBJECTIVES:

1. Support development of the Indigenous Economic Council (IEC)
2. Develop and maintain good relationships with other *First Nations Fiscal Management Act* (FMA) institutions, national Indigenous organizations, and other public and private sector financial organizations where mutually beneficial to First Nations
3. Provide thought leadership to government to facilitate a transfer of responsibilities from Indigenous Services Canada (ISC), Crown-Indigenous Relations and Northern Affairs Canada (CIRNAC), and others to First Nations governments with the support of our client base
4. Support success at the new fiscal relationship table between Canada and the Assembly of First Nations (AFN)
5. Continue to work with standard-setting organizations and professional bodies to continue to refine the standards applicable to First Nations

4 INNOVATION AND OPERATIONAL EXCELLENCE

5 CREDIBILITY AND INTEGRITY

We will embrace product and service delivery innovation and strengthen our internal capacity, accountability, and effectiveness.

OBJECTIVES:

1. Make better use of planning to support team coordination and discerning use of capacity and resources
2. Improve internal communications among staff and the Board to support cross-team relationship-building, collaboration, and wellbeing
3. Continue to refine human resource approaches to support staff and Board members from recruitment to retirement, ensuring high performance, role clarity, and values alignment
4. Complete and implement Information Technology Strategic Plan

We will maintain our credibility and integrity as an Indigenous-led institution by following through on our commitments and ensuring the majority of our Board and staff members are Indigenous.

OBJECTIVES:

1. Participate in consultations that strengthen and give visibility to Indigenous rights within regulatory, economic, and financial systems and markets
2. Recruit and retain more Indigenous employees
3. Respect, communicate, and operationalize Indigenous values in an inclusive way
4. Complete an internal FMS Certification

***Economic
Self-Determination
for All First Nations***

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