

POLICY DEVELOPMENT



First Nations
**FINANCIAL
MANAGEMENT
BOARD**

ICEBREAKER & OPENING ACTIVITY



GOVERNANCE AND POLICY

Why do we need policies?



Legitimacy and Voice



Strategic Direction



Effective Performance

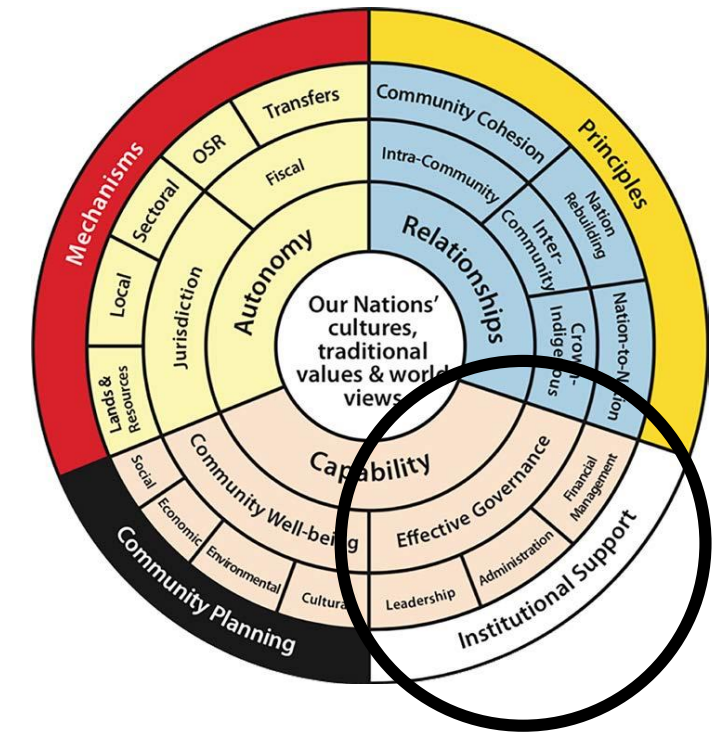


Accountability and Transparency



Equity and Fairness

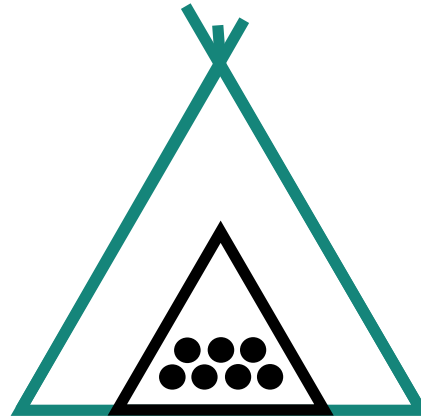
The Indigenous Self-Determination and Governance Framework



HOW POLICIES SUPPORT OUR PEOPLE

COMMUNITY

Creates and environment of fairness, transparency and accountability



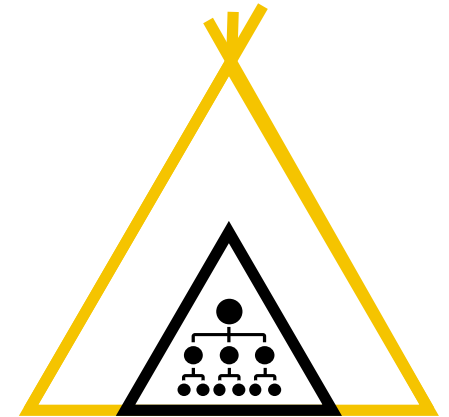
LEADERSHIP

Documents the expectations and authority to meet community needs



EMPLOYEES

Empowers people and provides clarity for effective operations



FMS

Sample FMB Policies



Governance



Finance



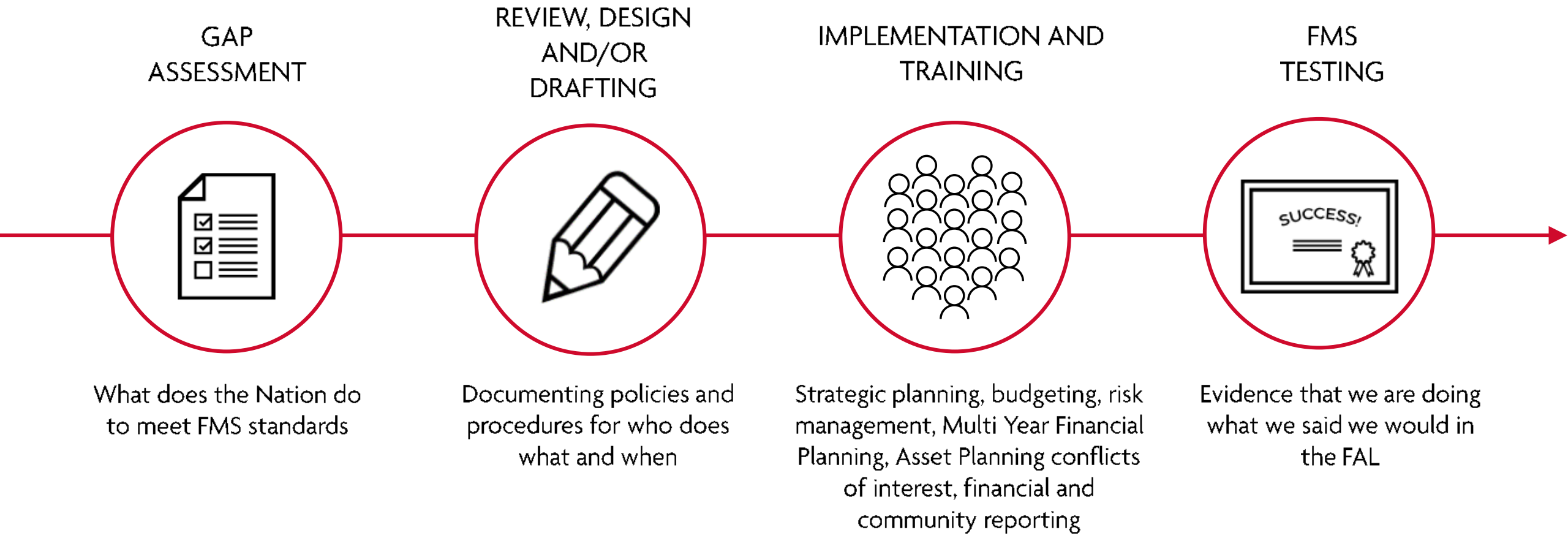
Human Resources



Information
Management

FMB POLICY CYCLE

How the FMB Capacity Development Team supports First Nations with Policy





FORMAT AND STRUCTURE

POLICY



Policy Statement



Purpose



Scope



Definitions



Responsibility

PROCEDURE

✓ Procedures

✓ References

✓ Attachments

BUILD A POLICY ACTIVITY



Policy Statement _____



Purpose _____



Scope _____



Definitions _____



Responsibility _____

SAMPLE



Policy Statement – No gum allowed in schools



Purpose – For the safety of students/members and the assets



Scope – This applies to all Employees, Teachers, Contractors, Students



Definitions – A chewy, sticky wad of flavoured sugar



Responsibility –

- Principal must ensure all affected by the policy are informed
- Teachers are responsible for monitoring students
- Custodial staff are responsible for monitoring assets

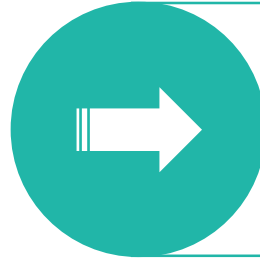


Record of Policies and Procedures

Policy and Procedure Documents				
Policy Name	Procedure Name	Date last updated	Where is it located?	Required by FAL?
Human Resource Policy				Yes
Governance Policy				
Information Management Policy				
Finance Policy				



Summary



Policies are an important part of effective governance

Policies need to be reviewed, updated and removed as needed



Policies should be right sized for the Nation

Wrap Up Activity



A glowing orange teepee stands in a snowy landscape under a starry night sky. A vibrant green aurora borealis is visible in the background, creating a magical atmosphere. The teepee is illuminated from within, casting a warm glow. The background features a dense forest of evergreen trees silhouetted against the night sky.

QUESTIONS? Let's chat.

First Nations Financial Management Board

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